

2020 TENNESSEE SHRM Conference & Exposition

Nov. 2-4, 2020 | **Renasant Convention Center** | **Memphis, TN**

AGENDA-AT-A-GLANCE*



Saturday, October 31

9:00 a.m. – 4:30 p.m.	Students & Young Professionals Day	
(Details to be announced. Separate registration required)		

Sunday, November 1

12:45 p.m. – 5:30 p.m.	Diversity & Inclusion Conference	Credits
	Pre-conference Event - Separate registration required after June 30, 2020	4.00

Monday, November 2

7:30 a.m. – 8:30 a.m.	Early Bird Session	Credits
		1.00

Succession Planning On Steroids! Are We Ready for The Baby Boomer Exit?

Rusty Adair, HR Director for HR, North American Recruiting, International Paper

9:00 a.m. – 10:15 a.m.	General Session	1.25
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Leadership When It Matters—How We Develop Talent in Times of Adversity

Bill Courtney, author, motivational speaker, CEO of Classic American Hardwoods,
Academy -awarding winner actor from Undeafated

10:45 a.m. – 12:00 p.m.	Concurrent Breakout Sessions (4)	1.25
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Starting Your Talent Development Program—Success Through College Relations Engagement

Dr. Robert Shindell, CEO, Intern Bridge, Dr. Trish Holliday, Partner, Holliday Kenning,
Dr. Kathy Tuberville, Faculty Director, Fogelman College of Business & Economics

Legal Perspectives of the Tsunami of Change in HR

Angie Davis, Shareholder and Vice Chair of Labor and HR Employment Group, Baker Donelson

Total Rewards Panel

Team Members from Leading Companies including First Horizon, AutoZone and more

Emotional Intelligence For The Savvy HR Professional—Are You in Control?

Dr. Mario Brown, Chief Learning & Development Officer, First Horizon

1:30 p.m. – 3:00 p.m.	General Session	1.50
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Global Trends You Can't Ignore As You Transform Your Organization

Dr. Trish Holliday, Partner, Holliday Kenning

3:15 p.m. – 5:00 p.m.	Concurrent Breakout Sessions (4)	1.25
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Career Development For HR—What's The Bottom Line Advantage?

Dr. Kurt Kraiger, Professor and Management Department Chair, Fogelman College of Business and Economics

Changing Wellness Programs Into Health Access Opportunities A Case Study

Tori R. Black, PHR, HR Manager, Health Access and Absence Management, Enterprise Healthcare, FedEx

Experiential Leadership Development—Can it Really Happen?

Dr. Maria Hubbard, Manager, Leadership Development, Ed Garrison, Director, Leadership Development, Memphis S

Culture and COVID—What's Ahead For Legal Compliance?

Paul Prather, Labor & Employment Attorney, Littler Mendelson

Sharpen The Saw Sessions (20 minutes each)

Power Networking

How to Conduct a Workplace Investigation

The Virtual Employee

SHRM-Memphis Leaders and Partners will lead these interactive sessions

Tuesday, November 3		Credits
7:30 a.m. – 8:30 a.m.	Early Bird Session	1.00
	Hot Topics in HR—Updates on Me Too Lisa Krupicka, Attorney, Burch, Porter, & Johnson, PLLC	
9:00 a.m. – 10:15 a.m.	General Session	1.25
	CEO Panel: Leadership Drives Culture—Transforming Cultures and Revitalizing Organizations John Daniel, CHRO, First Horizon - Moderator Bryan Jordan, President & CEO, First Horizon Dr. Reginald Coopwood, President & CEO, Regional One	
10:45 a.m. – 12:00 p.m.	Concurrent Breakout Sessions (3)	1.25
	Changing Culture, Changing Outcomes, A Case Study of HR Momentum in Progress Alex Smith, CHRO, City of Memphis Big Data in HR—How does data really drive our HR Leadership and Operations? Austin Baker, CEO and President, HRO Partners Immigration Changes In The New Administration David Jones, Managing Partner, Fisher Phillips LLP	
2:00 p.m. – 3:30 p.m.	Concurrent Breakout Sessions (2)	1.50
	Conversations with the "She-Suite"— What Lessons Have Been Learned? What Changes Need To Happen? Lauren Robinson, President & CEO, Huey's Terri Freeman, President, National Civil Rights Museum Susan Springfield, Senior Executive VP and Chief Credit Officer Talent Acquisition Challenges; Helping the Job Seeker as Well Preparing the Corporate Leaders in Hiring Brock Carlson, Talent Acquisition Manager, FedEx Logistics	
3:30 p.m. – 5:00 p.m.	Concurrent Breakout Sessions (3)	1.50
	Changing Trends and Complexities with Employee Wellness Programs Jeff Weintraub, Fisher Phillips LLP Trends in Employee Wellness—Stations/Demonstrations/Networking Presenter TBA Find Your Joy—Work-life Balance For Real Judy Bell, CEO, Judy Bell Consulting	
Wednesday, November 4		Credits
7:30 a.m. – 8:30 a.m.	Hot Topics in Legal Issues—What Keeps HR Up at Night	1.00
	Presenter TBA	
9:00 a.m. – 10:15 a.m.	General Session	1.25
	HR Leadership from Hollywood - An interactive, multi-media presentation Andy Masters, CEO, Masters Performance Improvement, Inc., author and motivational speaker	
10:30 a.m. – 11:30 a.m.	Closing General Session	1.00
	Where Do We Go From Here: Leading Through Capability Building John Daniel, CHRO, First Horizon	
11:30 a.m. – 12:00 p.m.	Door Prizes and Preview of 2021 Conference	



*Conference dates, times, format, sessions and presenters subject to change.