

Conference Agenda		EVENT	LOCATION
Tuesday Sept 18	11:30 am - 1:00 pm	Registration Open Students Only	Sevierville Convention Center
	1:00 pm - 3:00 pm	Student Business Case Competition	Wilderness Resort - Deep Creek Room
	3:00 pm - 4:00 pm	Student Roundtables	Wilderness Resort - Deep Creek Room
	4:00 pm - 5:00 pm	Student Roundtables	Wilderness Resort - Deep Creek Room
	4:00 pm - 6:30 pm	Legal Day & Conference Registration Open	Sevierville Convention Center
Wednesday Sept 19	7:00 am - 5:00 pm	Registration Open	Sevierville Convention Center
	7:15 am - 8:00 am	Breakfast	Hallway Foyer
	8:00 am - 9:00 am	Training Tips for Trainers: Tips for Effective Employee Training. <i>Betsy Beck</i>	Ballroom AB
	9:00 am - 10:00 am	Immigration Update and Impact on Employers. <i>Kate E. Tucker</i>	Ballroom AB
	10:00 am - 11:00 am	Employee Selection: Hire the Best while Avoiding Pitfalls. <i>Edward G. Phillips</i>	Ballroom AB
	11:00 am - 12:00 pm	Religion in the Workplace. <i>Edward H. Trent</i>	Ballroom AB
		Cyber-Security in Human Resources. <i>Howard B. Jackson</i>	
	12:00 pm	Exhibitors Load In	Sevierville Convention Center
	12:00 pm - 12:30 pm	Lunch	Hallway Foyer
	12:00 pm - 1:30 pm	TN SHRM Council Meeting	Wilderness Resort - Deep Creek Room
	12:30 pm - 1:30 pm	Recognizing and Preventing Workplace Harassment: Haven't We Heard This One Before (and Is There Really Anything New to Learn)? <i>Timothy B. McConnell</i>	Ballroom CD
	1:45 pm - 2:45 pm	Social Media in the Workplace. <i>Mary Dee Allen</i>	Ballroom AB
	2:45 pm - 3:45 pm	Developments Under the ADA. <i>Frederick J. Bissinger</i>	Ballroom AB
	3:45 pm - 4:45 pm	FMLA Update & Panel Discussion. <i>G. Gerard Jabaley</i>	Ballroom AB
	4:30 pm - 5:30 pm	Exhibitor Wine & Cheese Reception	Exhibit Hall
	5:15 pm - 6:00 pm	Bus Transportation to Dollywood	Circle Park at Convention Center
	6:30 pm - 9:00 pm	Dollywood Networking Social Event Dinner	Dollywood Theme Park - 50's area
8:30 pm - 9:15 pm	Bus Transportation back to Wilderness Hotel		
Thursday Sept 20	6:30 am - 7:15 am	Get Fit - Wellness Activity	Ballroom A
	7:00 am - 5:00 pm	Registration Open	Sevierville Convention Center
	7:00 am - 8:00 am	Breakfast	Sevierville CC - Exhibit Hall
	7:30 am - 5:00 pm	Exhibitors Open	Sevierville CC - Exhibit Hall
	7:30 am - 8:30 am	Creating A Strategic Advantage with Organization Capability, Hiring & Onboarding. (B) <i>Cindy Beresh-Bryant, SHRM-SCP, SPHR, MHRD, RCC</i>	Meeting Room A
		Developing Managers & Supervisors As Coaches. <i>Dr. Chuck Carringer</i>	Meeting Room B
		Performance Feedback: Time to Get Off the Hamster Wheel. <i>Jim Gallo</i>	Meeting Room C
		Closing the Gap Between Diversity & Inclusion. <i>Charise Beckett</i>	Meeting Room D
		The Leadership Lens: A Photographer's Perspective on the Art of Personal Leadership. <i>David Huff</i>	Deep Creek AB (Wilderness)
		The ABC's of Keepings X's, Y's & Z's. (B) <i>Dr. Trish Holliday</i>	Cades Cove AB (Wilderness)

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Thursday Sept 20	8:45 am - 9:00 am	WELCOME	Ballroom AB
	9:00 am - 10:00 am	General Session: Significance in Simple Moments. <i>Jon Petz, CSP</i>	Ballroom A
	10:00 am - 10:30 am	Break	Exhibit Hall
	10:30 am -11:30 am	How to Design & Implement A Successful Strategic Management Development Initiative. (B) <i>Mack Munro</i>	Meeting Room A
		Wellness from the Ground Up: How to Kick Start Your Company's Focus on Wellness. (B) <i>Ben Altom</i>	Meeting Room B
		Leading a Multi-Generational Workforce. <i>Dr. Chuck Carringer</i>	Meeting Room C
		A Culture of Respect: Appropriate Use of Control and Power. <i>LeeAnn Bailes Foster</i>	Meeting Room D
		Being an HR Super Hero's Not a Magical Secret. <i>Jon Petz, CSP</i>	Ballroom A
	11:45 am - 12:15 pm	Lunch & TN SHRM Awards	Ballroom CD
	12:15 pm - 1:15 pm	Influencing Greatness <i>Joel Bishop</i>	Ballroom CD
		HR Excellence and James House Williamson Awards	Ballroom CD
	1:15 pm - 1:45 pm	Exhibitors Open	Sevierville CC - Exhibit Hall
	1:45 pm - 2:45 pm	Improving Your Company's Competitive Advantage. (B) <i>Dr. Michael McIntyre</i>	Meeting Room A
		Improving Your Company's Workers' Compensation Culture. <i>Jeff Francis</i>	Meeting Room B
		How To Turn Around Under-Performing Employees. <i>Jennifer Goodrich</i>	Meeting Room C
		Skyrocket Performance & Avoid Tragedies Like Florida and #MeToo Through Purpose. <i>Cindy Beresh-Bryant, SHRM-SCP, SPHR, MHRD, RCC</i>	Meeting Room D
		8 Tips from Top Leaders to Strategically Lead with Excellence Starting Today. (B) <i>Dr. Jason Brooks</i>	Ballroom A
		A Framework for Driving Performance Excellence: A Case Study of Success. (B) <i>Dr. Trish Holliday</i>	Ballroom B
		Break	Sevierville CC - Exhibit Hall
	3:15 pm 4:15 pm	When and How HR Professionals Saved My Bacon As A Leader. (B) <i>Paula F. Penson</i>	Meeting Room A
		How to Get Your Employees to Fall in Love -- With Your High Deductible Health Plan. <i>Joe Deyo</i>	Meeting Room B
		Background Screening: What You Don't Know Can Hurt Your Organization. <i>Debra Keller</i>	Meeting Room C
		Navigating Difficult Conversations. <i>Jennifer Rittenhouse</i>	Meeting Room D
		Becoming A Business Partner to the C Suite. (B) <i>Matt Gregory</i>	Ballroom A
		The Opioid Crisis - Moving Out of the Crisis and Towards Solutions. <i>Carolyn Weisenberger, BS, LPN, ADS & Susan Maxwell, BA, CRS, ADS, CAPMS</i>	Ballroom B
		Culture: The Soul of Your Workplace. (B) <i>Tracye Mayolo</i>	Meeting Room A

* Schedule subject to change.

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Conference Agenda		EVENT	LOCATION
Thursday Sept 20	4:30 pm - 5:30 pm	Mercer's National Health Plan Survey Results: Gaining Control on Health Benefits with Actionable Insights. (B) <i>James Horrell</i>	Meeting Room B
		Create A Service Culture: Supporting Leaders to Deliver A Red Carpet Employee & Customer Experience. <i>Donna Cutting, CSP</i>	Meeting Room C
		The Good, The Bad, and The Really Ugly: The Employment Law Landscape for 2018. J, Randall Patterson	Meeting Room D
		SHRM - Recertification Importance. <i>Laurie McIntosh</i>	Ballroom A
		The Hero's Journey: Legendary Leadership & Epic Engagement. (B) <i>Jeffrey Mangrum</i>	Ballroom B
		Leading Consciously in a Turbulent World: The Impact of Unconscious Bias on Your Everyday Decisions. <i>Dr. Ken Stephens</i>	Deep Creek AB (Wilderness)
		Departing Employee Protocol: Protect your Intellectual Property. (B) <i>Ken Morris</i>	Cades Cove AB (Wilderness)
	7:15 pm - 7:30 pm	Bus Transportation to Smoky Mountain Opry	Circle Park at Convention Center
	8:00 pm - 10:00 pm	Smoky Mountain Opry Show	Smoky Mountain Opry
	10:00 pm - 10:15 pm	Bus Transportation back to Wilderness Hotel	
6:30 am - 7:15 am	Get Fit - Wellness Activity	Ballroom AB	
Friday Sept 21	7:00 am - 8:00 am	Breakfast	Exhibit Hall
	7:30 am - 8:30 am	Your Organization's DNA: Taking Culture Out of the Shadows. (B) <i>Michael Stewart</i>	Meeting Room A
		Finding A Cure In A Competitive Hiring Landscape: How St. Jude Attracts World Class Talent with Data Analytics & Recruitment Marketing Techniques. <i>John Leech</i>	Meeting Room B
		Coaching Your Team Through Change. <i>Leslie Lesner & Meg Arnold</i>	Meeting Room C
		Tax Cuts and Jobs Act: Impact on Compensation and Benefits. <i>Belinda Sharp</i>	Meeting Room D
		Pay Transparency Strategies: Taking A New Look At Trends, New Program Strategies & the Role Data Plays in Driving Plan Design & Employee Engagement. (B) <i>Matt Gregory</i>	Deep Creek AB (Wilderness)
		Acting With Respect. <i>Geoffrey Scheer</i>	Cades Cove AB (Wilderness)
	7:00 am - 11:00 am	Registration Open	Sevierville Convention Center
	7:30 am - 9:45 am	Exhibitors Open	
	8:45 am - 9:00 am	SHRM Update - General Session: Creating a Winning Culter in the Workplace	Ballroom AB
	9:00 am - 10:00 am	General Session: Invest in Yourself. <i>Antone Davis</i>	Ballroom AB
	9:45 am	Exhibit Hall Closes	
	10:00 am - 10:30 am	Exhibitor Prize Drawings	Ballroom AB
	10:30 am -11:30 am	General Session: Maximizing HR's Impact on the Business. (B) <i>Sue Collins, CHRO TVA</i>	Ballroom AB
11:30 am - 12:00 am	Wrap Up, Grand Prize & 2019 Conference Announcement	Ballroom AB	